



SWORN TRANSLATOR OF THE ENGLISH LANGUAGE

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**CERTIFIED TRANSLATION FROM THE POLISH LANGUAGE**

Description of the document: Occupational Health, Safety and Environment Policy drawn up on the headed paper of Przedsiębiorstwo Remontowe PAK Serwis sp. z o.o. (LLC). Translator's comments are contained in square brackets.

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(-) [logo] PAK SERWIS Przedsiębiorstwo Remontowe

**Occupational Health, Safety and Environment Policy  
of Przedsiębiorstwo Remontowe PAK SERWIS Sp. z o. o.  
(OHSE Policy)**

PAK SERWIS is a reliable and recognised contractor providing investment, renovation and maintenance services in the energy sector, as well as steel structures and industrial installations, both domestically and internationally. We are committed to environmental protection, health, and safety. We strive to ensure that our operations are characterised by high quality, care for the environment and occupational health and safety. The assumptions of the occupational health and safety policy are appropriate for the purpose, size, and context of the organisation, as well as the specific risks and opportunities related to occupational health and safety. The policy provides a framework for establishing OHSE objectives.

We implement the above commitments through

- supervising the manner and conditions of service provision in order to minimise negative impacts on the environment and to ensure safe and hygienic working conditions so as to prevent work-related injuries and health problems;
- providing and maintaining the machinery and technical facilities at the highest possible level in line with the latest technological knowledge, thus guaranteeing efficient and timely performance of services and safety for users and the environment;
- striving for continuous improvement of occupational health, safety and the environment by eliminating threats and reducing OHSE risks;
- meeting environmental compliance obligations and established environmental aspects;
- meeting legal requirements and other organisational requirements that relate to occupational health and safety hazards;
- continuous improvement of the organisation in the field of occupational health, safety and environmental protection, as well as setting goals and tasks related to safety and the environment;
- preventing injuries, occupational diseases, near-miss incidents as well as environmental damage and pollution;
- continuous training and raising awareness of employees regarding their participation, and consultations concerning activities aimed at protecting the environment and ensuring safe and hygienic working conditions, as well as engaging employees in these activities;
- reliable selection of suppliers and subcontractors, offering products that meet not only quality but also ecological requirements;
- ensuring adequate resources to implement the Occupational Health, Safety and Environment Policy.
- ensuring that all employees in the workplace are responsible for protecting the environment, health and safety;
- carrying out corrective actions to eliminate/significantly reduce the recurrence of the hazardous event.

The President of PAK SERWIS Sp. z o.o. and the experienced team of employees, their commitment and awareness, openness and efficient communication guarantee the implementation of the above assumptions and the continuous development of PAK SERWIS Sp. z o.o.

Rev. 7  
effective as of 1 May 2026



President of the Management Board - Chief Executive Officer

**Dariusz Szymczak**

(-) [impression of a rectangular stamp]

Dariusz Szymczak

President of the Management Board

(-) [signature]

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I, the undersigned Mariola Maroszek, Duly Sworn Translator of the English Language, appointed by the Minister of Justice by virtue of the letter No DO-V-0191-1236/05 of 14 July 2005 and entered in the Register of Sworn Translators under the No. TP/1270/05, hereby certify that the above text is a true and complete translation of the document submitted to me in the Polish language.

Witness my hand this twentieth day of April  
two thousand and twenty-six /20.04.2026/.

Bielsko-Biała, Reg. No. 313 / 2026

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